

Guidance on utilisation of medical mentoring program resources from the Department of Paediatrics, University of Melbourne and the Royal Children's Hospital (RCH)

Background

The RCH Medical Mentor program for doctors at the Royal Children's Hospital was established through Royal Children's Hospital Foundation funding to the Department of Paediatrics, University of Melbourne. The program was based upon the mentoring literature as well as existing models of mentoring including those of the Australasian College of Emergency Medicine.

Our program is underpinned by;

1. A novel self-selection process based on mentor video vignettes.
2. A structure of meetings and e-learning modules to guide the mentor-mentee relationship and roles
3. The commitment of our medical staff to volunteering their time to the mentor-mentee relationship.

Resource use

If you wish to make use of our materials for not-for-profit internal education activities then in general we are happy to share them with you.

If our materials and model are used, in particular our self-selection model using video-vignettes we ask you to acknowledge this with reference to our program.

Eg) *"Adapted with permission from resources at The RCH Medical Mentor Program by the Department of Paediatrics, University of Melbourne.*

<https://www.rch.org.au/meded/projects/mentor/>"

Potential collaboration

We are interested in evaluating the impact of mentoring programs in different clinical settings. If you do use our resources we are interested in partnering with you to evaluate the sustainability and value of this mentoring model.

Please contact medical.education@rch.org.au for all enquiries about resource use and potential collaborations.